

NCAHCR FALL

Fall Meeting

September 11, 2015

High Point, NC

The meeting was called to order by President, JoEllen Liles. Members and visitors were welcomed. Introductions of attendees were made. Thank you to High Point Regional for your hospitality in providing a meeting space and arrangements for food. Thank you to Parallon, Darin Hess for providing breakfast and to Trinity, Betsy Carges for providing lunch.

Speakers:

“Living the Examined Life”, Gary Parker, CPP PhD, Vice President, Relationship Management, VALIC

“Project Review: New RN Graduate Hire Process”, Sylvia Alston, MSN, RN, Associate Chief Nursing Officer, Duke University Health System

“Stepping Stones for Success”, Merikay Tillman, MS, Coach McKay/Corporate & Individual

“Legal Issues Related to Health Care Recruiting”, Rebekah Parker, JD., Connors Morgan PLLC

Business Meeting

We are working on our incorporation of the chapter with a target date to have this completed by the end of the year.

We are going to look for more centrally located meetings. A survey will be sent.

Website: Cross Country has been unable to update. Joe Dunmire will contact.

Angela Pointer, President Elect for the upcoming year is relocating to Georgia. JoEllen Liles has agreed to continue in a 2nd term due to Angela's leaving.

Kim Rhue is the nominating chair for board openings for the upcoming year. We have openings for President-Elect, Secretary and Treasurer. Nominations are being accepted.

Joe Dunmire has agreed to be the liason for our institutional members.

Future Meetings:

November 20 – Mission Health, Asheville, NC

Treasurer's Report: \$14,742.94

Committees Available for members to participate:

ByLaws

Education

Marketing

Membership and Communications

Nursing/Allied Health

Recognition

Special Projects

Our Special Project for the Fall Meeting was Special donations for Police and Fire Fighters in the High Point area. Thank you for all of your support for this project.

Hot Topics

Vacancies per Recruiter: 75 to 100

Increasing staff in next 6 months?

Retention Bonus offered: No

Sign-on Bonus offered: one facility

Hardest areas to recruit: OR, Administration, Dialysis

OR Residencies offered: twice to 3 times yearly depending upon need

What titles are being used for HR? Nurse Recruiter, Senior Recruiter Consultant, Talent Acquisition Specialist

Invoice for Membership – Would this be an easier way to remind members to renew?

Exit Interviews - Done after 30 days by post card or email. Some did own surveys. Managers now notify different HR representatives when employee leaving.

The meeting was adjourned.

Respectfully submitted,

Diana B. McCann, Secretary
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